

**JOINT FORUM OF UNIONS AND ASSOCIATION  
OF EMPLOYEES & OFFICERS IN  
PUBLIC SECTOR GENERAL INSURANCE COMPANIES  
(JFTU \_ PSGICs)**

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12<sup>th</sup> July 2022

To

Ms. Suchita Gupta  
Chairperson GIPSA and  
CMD, The National Ins Co Ltd  
Kolkata.

Madam,

**Re: ONE DAY STRIKE BY ENTIRE WORKFORCE IN  
PSGICs / GIC Re on Friday 15<sup>th</sup> July 2022.**

We invite your kind attention to numerous representations by JFTU and our Constituents as also various meetings from our side with all concerned over the last three years for resolving the issue of Wage Revision pending since 1<sup>st</sup> August 2017, NPS Contribution @14%, Improvement in Family Pension and other issues.

We also invite your specific attention to our letter dated 23<sup>rd</sup> June 2022. In our said letter as also separate letters by our Constituents, it was requested to resolve the issue by 30<sup>th</sup> June 2022. We further refer to our letter dated 12<sup>th</sup> July 2022 to settle the issue on TOP PRIORITY. To our dismay and anguish, our Managements have failed to resolve the genuine demand pending for five years now.

Madam, we have in the past honored the appeal of our Managements by agreeing to defer the strike call TWICE giving our Managements ample time to resolve this burning issue. With great pain and anguish, we wish to place on record that the authorities in DFS and our Managements both have not bothered to attend to the genuine demands of the Workforce of PSGICs.

You will kindly appreciate that the Officers and Employees of these Companies have always worked as dedicated soldiers in carrying out the policy decisions of our Managements in the most difficult and challenging times. We have repeatedly requested all concerned to resolve the issue which is already inordinately delayed, failing which we shall have no choice but to resort to our democratic right of IR action.

It is a matter of concern that all our submissions, requests and representation all have gone unattended. Despite the best performance over the decades, the workforce of PSGICs is getting step motherly treatment as compared to the Banking Sector, LIC and ECGC.

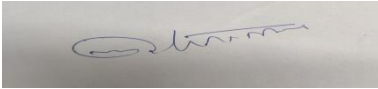
We wish to reiterate that failure of our Managements in resolving the most important issue of Wage Revision due for FIVE YEARS now have caused lot of disappointment, demotivation and frustration amongst all cadres of workforce. The communications from Managements side have been rarest of the rare and with clear intent to mislead and delay dallying on the issue. Workforce of PSGICs / GIC Re and their respective leaderships have now exhausted all patience and hope of getting justice amicably through two way dialogue.

Under the circumstances, we are left with no choice but to observe **ONE DAY COMPLETE STRIKE in PSGICs / GIC Re on Friday, 15<sup>th</sup> July 2022 for which sufficient notice have already been given.** Since, all office in-charges of BC, BO, DO etc shall also be participating in this strike, we request you to make suitable arrangements to take care of functioning of these offices at your end.

In this regard, we also wish to register our strong protest against letter dated 11.07.2022 by Oriental Management which only reflects the decorian and dictatorial attitude of the management by threatening the workforce against their democratic rights to protest. We request you to withdraw such unwarranted and provocative communications.

We look forward to resolving the issue ON TOP PRIORITY failing which we shall be compelled to carrying forward our IR action to a higher level including INDEFINITE STRIKE, if required..

With sincere regards



Girish Khurana  
National Convener JFTU \_ PSGICs  
Email: khuranagk.ins@gmail.com

**Copy to:** The Hon Finance Minister, Govt of India, New Delhi

**Copy to:** The Secretary, DFS, Govt of India, New Delhi

**Copy to :**The Chairman-cum-Managing Director, The New India Assurance Co Ltd, Mumbai / The Oriental Insurance Copy Ltd, New Delhi / The United India Insurance Co Ltd / GIC Re Mumbai

**Copy to** Shri R R Singh, CE GIPSA / Shri Harish Adhlakha, SrVP GIPSA, New Delhi

**Copy to** All Constituents and Members JFTU PSGICs